

# 2024 NATIONAL LGBTQI MOVEMENT REPORT

## A FINANCIAL OVERVIEW OF LEADING ORGANIZATIONS IN THE LGBTQI MOVEMENT

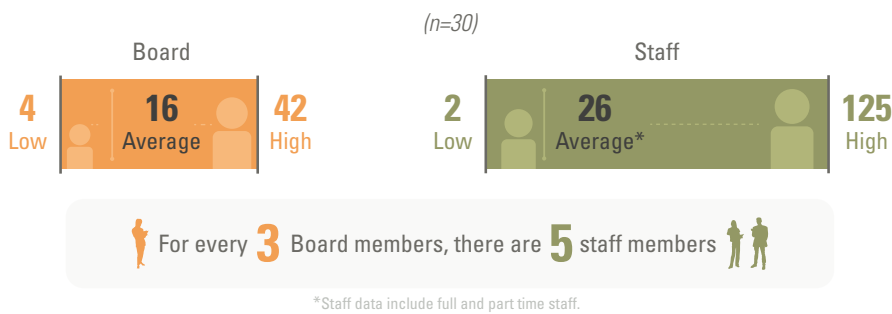


### STAFF AND BOARDS

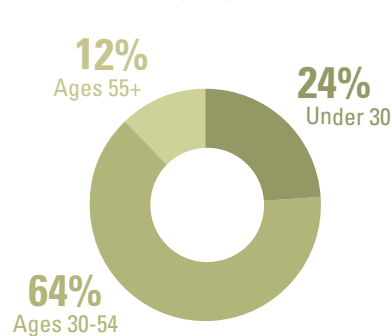
This section examines the staff and boards of participating organizations. Organizations were asked about staff and board size, staff compensation, as well as staff and board demographics, including age, gender identity, identification as transgender, and race/ethnicity. Only some organizations provided each type of this information. Figures show data for combined staff or board across all organizations that provided data. Note that numbers may not sum to 100 due to rounding.

**REPORTING ORGS (N=30): 785 TOTAL STAFF (724 FULL TIME; 61 PART TIME) & 479 BOARD MEMBERS**

#### STAFF AND BOARD SIZE VARY

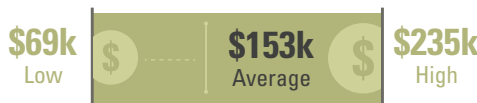


#### MAJORITY OF STAFF ARE AGES 30-54

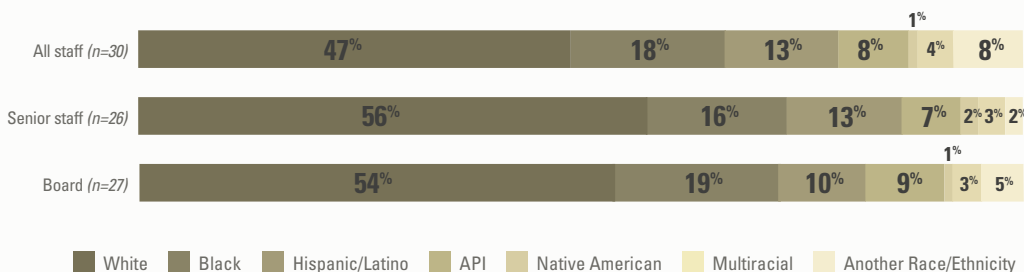


#### WIDE AVERAGE SALARY RANGE FOR SENIOR STAFF

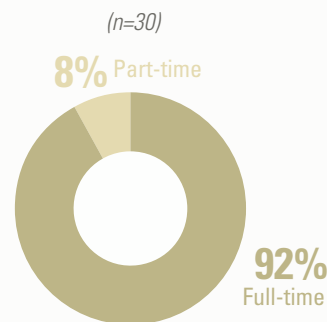
Average Senior Staff Compensation (n=19)



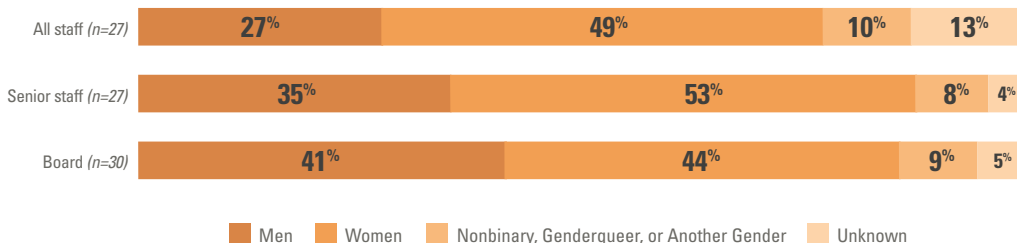
#### RACE/ETHNICITY OF STAFF AND BOARD



#### ONE IN 12 STAFF ARE PART-TIME WORKERS



#### GENDER IDENTITY OF STAFF AND BOARD



#### TRANSGENDER STATUS OF STAFF AND BOARD

% of staff/board that is transgender

